

## **CNSW Code of Conduct Procedures – Summary Sheet**

**Background** 

The CNSW Integrity Framework has completed its second year of operation and approaching its third (24-25), with the addition of the Code of Conduct Procedures being in place for CNSW owned and managed competitions. The CoC process has been largely well received, with postseason feedback providing insight into areas of improvement around communications to clubs and associations who are used to having more oversight of these matters.

Cricket Participant's should be aware that the original source of this drafting was the Cricket Australia Code of Conduct that was designed for national competitions and the professional league. As we deal with matters reported from Community Cricket, we have had behaviours reported that would not have been anticipated in the original drafting. The changes we have incorporated are specifically designed to address and deter such behaviour and now deal more carefully with interpretative matters when imposing suspensions.

## What is it?

The Code of Conduct Procedures document lists the Procedures, Prescribed Offences and Prescribed Sanctions.

This document is intended to:

- 1. Consistent approach to Offences and Sanctions.
- 2. Alleviates workload of Committees (CNSW run)
- 3. Independence in decisions; both Commissioner and their Assistant Commissioner are not employees and are appointed by the CNSW Board.
- 4. Focus on efficiency of outcomes (average of 2023-24 season was 2.3 days from report being received to a finding being made).

Prescribed Offences:	Prescribed Sanctions:
Split into 'General' and 'Serious' Offences: A. General Offences includes the following: dissent, audible obscenities, equipment abuse and Captain's responsibility. B. There are four Serious Offences which include the following:  • B1. Threat of physical abuse of another Player, Cricket Participant, or any other person during a Match.  • B2. Inappropriate physical contact during a Match.  • B3. Breach of Code of Conduct by a Team of Club  • B4. Catch-all provision that is harmful to the interests of cricket.	Four Levels with number of offences within last 24 months being taken into account.  For example: The maximum sanction for a Level 1 audible obscenity first offence is one (1) Match, whereas the same conduct (Level 1 obscenity) occurring a second or third time within the 24 months attracts a maximum three (3) and eight (8) match suspension respectively.